

If you are in any doubt

If you have sold or transferred

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DEFINITIONS

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DEFINITIONS

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1. INTRODUCTION

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* $\chi^2 = 1.0$, $df = 1$, $p = 0.32$.

2. MATTERS TO BE DEALT WITH AT THE EGM

(1) 2026

(2)
2026

3. PROPOSED ADOPTION OF THE 2026 H SHARE AWARD SCHEME

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LETTER FROM THE BOARD OF DIRECTORS

4. PROPOSED AUTHORISATION TO THE BOARD OF DIRECTORS TO HANDLE MATTERS RELATING TO THE 2026 H SHARE AWARD SCHEME

2026

(1)

(2)

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(Scheme Rules)

(3)

(4)

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1. DEFINITIONS AND INTERPRETATION

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2. PURPOSE OF THE SCHEME

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3. CONDITIONS

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4. DURATION

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5. ADMINISTRATION

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(Inside Information Provisions

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Assessment Indicators	Weighting	Threshold	Target	Challenge
	50%	60	75	0
202 2025	50%	3%	5%	7%

1: () (+
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202 2 202
1 2025 2
2026
1 2026 31 202
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2: 6 +
6 65% 35%,
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3: (± ± - ,
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Scoring Criteria for Each Indicator	Assessment Indicator Score
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	25 + ()/ () 6 (50 25)
	50
	50 + ()/(6 (100 50))
≥	100

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10. CHANGE OF CIRCUMSTANCES PERTAINING TO THE SELECTED PARTICIPANTS

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10.4			
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10.6	10.11	12.1()	,
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10.7 10.11 12.1() ,

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11. TRANSFERABILITY AND OTHER RIGHTS OF AWARD SHARES

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11.2

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12. INTEREST IN THE ASSETS OF THE TRUST

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10.11, ,

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13. RESTRICTIVE COVENANTS

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13.3 , ,
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Change of control

Open offer and rights issue

Bonus warrants

Scrip dividend

Capitalization Issue, Consolidation, Subdivision, Bonus Issue and Other Distribution

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14.6

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Voluntary winding-up

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Compromise or arrangement

14.10

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15. SCHEME LIMIT

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19. CANCELLATION OF AWARDS

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20. TERMINATION

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21. MISCELLANEOUS

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Notice of the First Extraordinary General Meeting in 2026

26 2026.

1. 2026
2. 2026

26 2026

36

Notes:

1. Eligibility to attend the EGM and suspension of H shares transfer registration

- , 13 2026 . - , , 16 , 4 30 . . 17/ , , 13 2026.

2. Proxy appointment

· (/ . /) / , / . , - , () ,

