

To the best of our knowledge, the Board of Directors of the Company and its members confirm that there is no material false or misleading statement or material omission in this announcement and shall be severally and jointly liable for the truthfulness, accuracy and completeness of its content.

Important Notice:

- Registration date of the restricted shares: 31 December 2025
- Amount of restricted shares granted: 2.578 million shares

According to the Measures for the Administration of Equity Incentives of Listed Companies issued by China Securities and Regulatory Commission, regulations of the Shanghai Stock Exchange and China Securities Depository and Clearing Corporation Limited Shanghai Branch, Huaxin Building Materials Group Co., Ltd (hereinafter referred to as the Company) has completed the registration of granting of restricted shares under the Huaxin Building Materials Group Co., Ltd 2025 A-Share Restricted Share Incentive Scheme. The relevant situations are as followed:

On 9 December 2025, the Company held the 20th Meeting of the Eleventh Board of Directors approved the Proposal on Granting A-Share Restricted Shares to Incentive Participants. The Remuneration and Assessment Committee has reviewed the list of incentive participants of the incentive scheme. The granting of restricted shares are as follows:

1. Date of Grant: December 9, 2025
2. Number of Shares Granted: 2,578,000 shares
3. Number of Participants: 11 individuals
4. Grant Price: 8.90 yuan per share
5. Source of Shares: The shares involved in this incentive scheme are ordinary A-shares of the company repurchased from the secondary market.
6. List of the Incentive Participants and the Granting

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Li Yeqing #	Executive Director and CEO	91.59	35.53%	0.044%
Chen Qian	Chief Financial Officer and Vice President	17.86	6.93%	0.009%
Liu Fengshan #	Executive Director and Vice President	16.77	6.51%	0.008%
Du Ping	Vice President	17.05	6.61%	0.008%
Mei Xiangfu	Vice President	17.05	6.61%	0.008%
Yang Hongbing	Vice President	16.50	6.40%	0.008%
Xu Gang	Vice President	17.86	6.93%	0.009%
Wang Jiajun	Vice President	16.77	6.51%	0.008%
Ye Jiaying	Board Secretary and Vice President	16.77	6.51%	0.008%
Lu Guobing	Vice President	14.07	5.46%	0.007%
Tang Jun	Vice President	15.51	6.02%	0.007%

registration of the granted A-share restricted shares and shall continue until the date on which all the A-share restricted shares granted to the Incentive Participants is unlocked or repurchased.

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Daxin Certified Public Accountants (Special General Partnership) issued the capital verification report Daxin Yan [2025] 2-00012 on December 15, 2025, verifying the actual receipt of subscription funds from the incentive participants granted by the company's 2025 A-share Restricted Share Incentive Scheme as of December 12, 2025. As of December 12, 2025, the company received subscription funds from the incentive participants granted by the restricted share incentive scheme amounting to RMB 22,944,200.00 in its RMB account 70040078801500000534 opened at Shanghai Pudong Development Bank Co., Ltd. Wuhan Optics Valley Branch.

On 30 December 2025, China Securities Depository and Clearing Corporation Limited Shanghai Branch issued a Securities Change Registration Certificate, changing the nature of the company's 2.578 million shares from unrestricted tradable shares to restricted tradable shares. On 31 December 2025, China Securities Depository and Clearing Corporation Limited Shanghai Branch issued a Transfer Registration Confirmation Letter, transferring the company's 2.578 million restricted tradable shares from the company's repurchase special securities account to the securities accounts of the 11 incentive participants and completing registration confirmation. The total restricted shares granted and registered under this incentive scheme amounted to 2.578 million shares, with a registration completion date of 31 December 2025.

The source of restricted shares involved in the company's current share incentive scheme is the company's A-share ordinary shares repurchased by the Company from the secondary market, therefore after the completion of this grant, the company's total share capital remains unchanged. It will not lead to changes in the shareholding ratio of the company's controlling shareholder and actual controller.

The change of the equity structure before and after the granting:

Type of securities	Amount before the change	Changing amount	After the change
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The total amount of funds raised from granting restricted shares to incentive participants this time is RMB 22,944,200.00, which will be used to supplement the company's working capital.

According to the provisions of Accounting Standard for Business Enterprises No. 11 - Share Payment and Accounting Standard for Business Enterprises No. 22 - Recognition and Measurement of Financial Instruments

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validity period, though the extent of this impact is not significant. Considering the positive impact of this incentive scheme on the company's operational development, it is expected to stimulate the core team's motivation, enhance operational efficiency, and cut down on agency costs, ultimately contributing positively to the company's long-term performance improvement.

It is herewith announced.

Board of Directors of Huaxin Building Materials Group Co., Ltd.

6 January 2026