HUAXIN BUILDING MATERIALS GROUP CO., LTD.

Announcement on Granting A-share Restricted Shares to Incentive Participants

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I. Granting of the Company's 2025 A-Share Restricted Share Incentive Scheme (hereinafter referred to as "this Incentive Scheme")

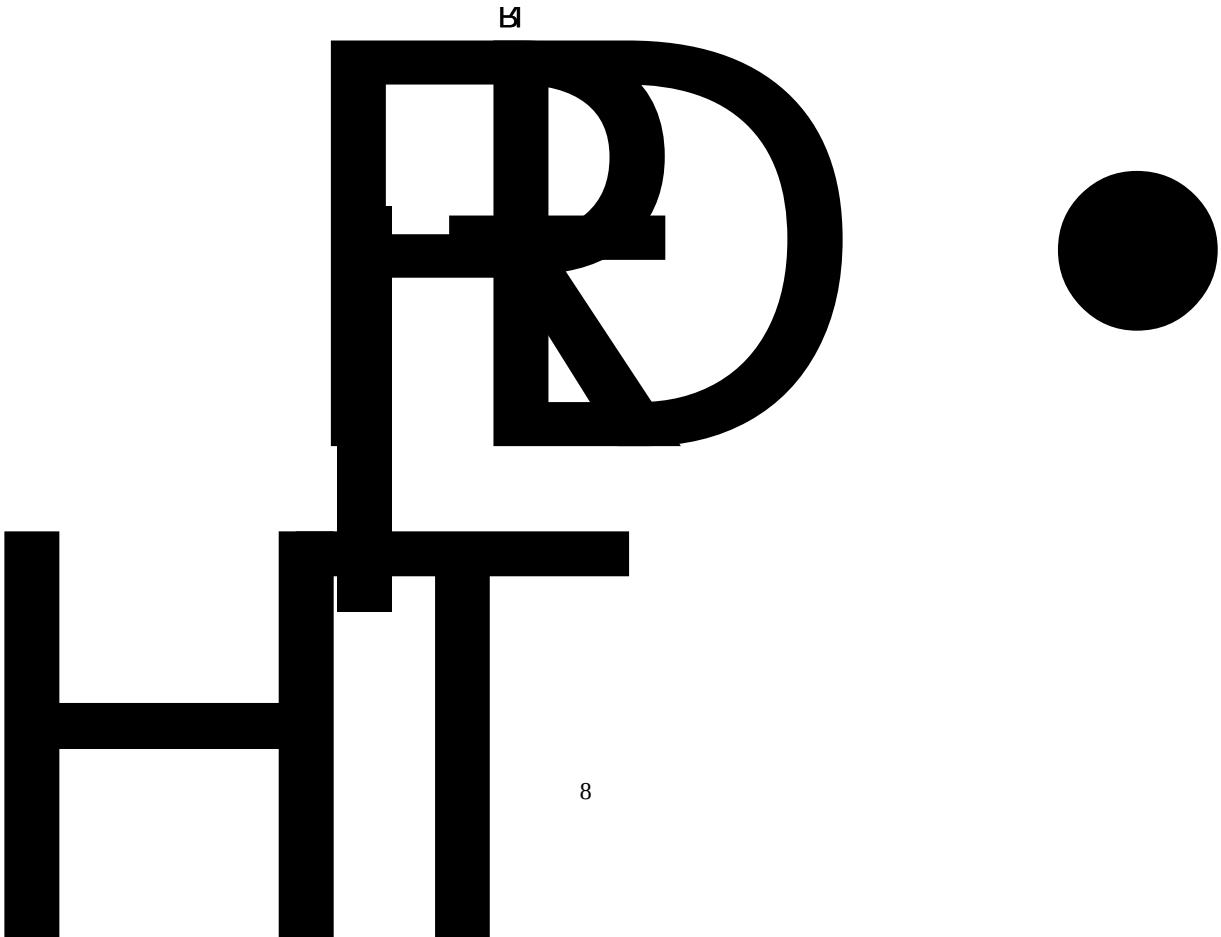
(II) Differences between the equity incentive scheme implemented this time and the equity incentive scheme approved by the shareholders' meeting

(III) Explanation by the Board on the Achievement of Conditions and the Clear Opinions Issued by the Remuneration and Assessment Committee

II. Verification of the List of Incentive Participants by the Board of Directors' Remuneration and Assessment Committee

III. For directors and senior management who are the incentive participants, a statement on the trading of the company's shares six months before the grant of the restricted shares.

54,600 A share	508,634 A share
3,000 A share	43,000 A share
24,500 A share	101,100 A share
5,000 A share	177,040 A share
15,000 A share	96,200 A share
43,800 A share	134,700 A share
2,000 A share	52,620 A

Year	2025	2026	2027	2028	2029
	61.86	1,026.37	1,026.37	991.02	413.36

V. Conclusive opinions of the Legal Opinion Letter