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2020-2022 ESOP and capital reduction, after the shareholders' general meeting's approval of the Proposal on Authorizing the Board and its Authorized Person to Handle All the Matters Related to the Repurchase and Cancellation of Partial Shares of the 2020-2022 ESOP and Capital Reduction, the Board agrees to authorize Mr. Li Yeqing and its authorized representatives to execute the rights granted by the proposal and handle related matters in the proposal and others that can be authorized by the Board related to the proposal.

The Proposal is subject to the Shareholders' General Meeting for approval.

The above 2-4 proposals are subject to the Shareholders' General Meeting for approval. The Shareholders' General Meeting will be subject to further notice.

It is herewith announced.

Huaxin Cement Co., Ltd.
Board of Directors
June 10, 2023

Attachment: Proposal on the Result of Share Granting in 2020 for the Employee Stock Ownership Plan

On September 25, 2020, the 2nd Extraordinary Shareholders' General Meeting approved the 2020-2022 Core Employees Stock Ownership Plan (Draft) and Proposal on Authorizing the Board to Handle Matters of ESOP. Pursuant to the authorization by the EGM, hereby the result is as followed:

I. Granting result of Plan A

1. Granting result of A-3

Grant at phase A-3 is the adjustment of granting shares according to the performance assessment of target grantees in 2022. Given the above assessment, the quantity of shares granted for 2022 at phase A-0 in 2020, phase A-1.2 in 2021 and phases A-2.2 in 2022 should be adjusted.

Deducted shares in A-3 are as followed:

Holder (Incentive target)	**Granting (adjusted) share**
(24) Directors, Supervisors and Senior Management (24)	-622,236
Other core employees (779)	-1,261,493
Total	-1,883,729

2. Granting result of Plan A

A-0 A-1.1 A-1.2 A-2.1 A-2.2 shares granting (adjustment) have been approved by the 22nd meeting of the Ninth Board of Directors (October 12, 2020), 2nd meeting of the Tenth Board of Directors (May 18, 2021) and 14th meeting of the Tenth Board of Directors (May 30, 2022).

In 2022, after the granting adjustment at phase A-2.1 and granting to newly added target grantees at phase A-2.2, there remained 839,868 shares yet to be re-granted. Plus 1,883,729 shares adjusted at A-3, totally 2,723,597 shares in Plan A can't be vested and finally the actual granting amount is 3,435,155 shares.

II, Granting result of Plan B

Plan B granted 14,880,609 shares at phase B-0 in 2020 (total grant of the milestone target for 2020-2022). In line with the above assessment result, the granted shares cannot be vested

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